MARYLAND POLICE TRAINING AND STANDARDS COMMISSION Minutes – 62nd Meeting – April 9, 2025 6852 4th Street, Sykesville, MD 21784

MEMBERS PRESENT

Chief Malik Aziz, President, Maryland Chiefs of Police Association Sheriff Gary Hofman, representing the President, Maryland Sheriffs' Association Zenita Hurley, representing the Office of the Attorney General Colonel Roland Butler, Superintendent, Department of State Police (Chair) Amanda Koldjeski, representing the Special Agent in Charge, Baltimore Office, FBI Clyde Boatwright, Maryland State Fraternal Order of Police Richard Gibson, Maryland State's Attorneys' Association (Vice Chair) Chief Michael Spaulding, Chairman, MML Executive Association Major Matt Corell, representing the Police Commissioner, Baltimore Police Department Chief Linwood Alston, President, Police Chiefs Association of Prince George's County John Moses, Wor-Wic Program Advisory Committee - Criminal Justice Deputy Sheriff D'Warren Lambirth, Prince George's County Sheriff, Regional Representative Lt. Colonel Ronce Alford, MD Transportation Authority Police, Regional Representative Chief Amal Awad, Anne Arundel Police Department, Regional Representative Khalilah Harris, Policing Standards Expert Susan Radcliffe, Mental Health Expert Raymond Kelly, Community Policing Expert Ganesha Martin, Citizen of the State Patrick Campbell, Citizen of the State

MEMBERS ABSENT

Cory Jeweler, Citizen of the State

STAFF PRESENT

Wayne Silver, Executive Director, Police Training & Standards Commission Matthew Mellady, Deputy Director, Police Training & Standards Commission Kate Gossard, Executive Director, Public Safety Education & Training Center Elise Ice, Office of the Attorney General Chaka Cross, Recorder Katie Johnson, Recorder Carrie Layman, Recorder Lucy Lyles, Director, Certification & Compliance Kelly Brauning, Administrator, Certification Stephanie Cain, Administrator, Compliance Kevin Duerling, Policy & Processes William Faherty, Compliance Gary Gardner, Director, Policy & Processes Joan Henard, Certification Brittany Rohe, Certification Lora Tracy, Compliance

GUESTS

Imtiaz Alli, Motor Vehicle Administration Police Department Percy Alston, Prince Georges Municipal Police Academy Rachel Ames, Governor's Office of Crime Prevention and Policy Dr. Yolanda Bethea, Director, Division of Parole and Probation David Hammel, Anne Arundel Community College Police Academy Ryan Lee, Baltimore Police Department Major Derek Loeffler, Baltimore Police Department Kyle Martin, Bel Air Police Department Henry Marchesan, Bel Air Police Department Chief Michelle Milam, Motor Vehicle Administration Police Department Chief Charles Moore, Bel Air Police Department Deputy Chief Brain Nadeau, Baltimore Police Department Richard Worley, Baltimore Police Department

Chair Butler called the 62nd meeting of the Police Training and Standards Commission (PTSC) from the Public Safety Education and Training Center to order at 9:12 a.m.

The agenda was as follows:

1. Approval of Minutes – January 8, 2025

Chair Butler asked members to review the minutes from the January 8, 2025 meeting.

A MOTION to approve the minutes from the January 8, 2025 meeting of the Police Training and Standards Commission was made by Mr. Campbell: SECONDED: Mr. Gibson. The MOTION carried.

2. Commission Activities Report

Director Silver stated the Commission Activities report highlighted a decline in certified police officers in Maryland, with numbers dropping by 71 from January 2025 to April 1 2025, for a total of 15,515 officers. This decrease is attributed to resignations and an increase in non-officer status for various reasons. There were 4 audits completed in the last quarter, 2 Selection Standard audits, 1 Field Training Officer program audit, and 1 In-Service audit.

3. Legal Issues

Ms. Ice informed Commission members that there were no legal issues.

4. Old Business

a) School Interaction Survey Update

Director Silver provided that he met with the Director of the Maryland Center for School Safety (MCSS) after the survey went out. He was informed that they only teach School Resource Officers (SRO) as required by Regulation 14.40.04.03. They are open to accepting agencies that do not have SROs, but are likely to respond to schools within their jurisdiction.

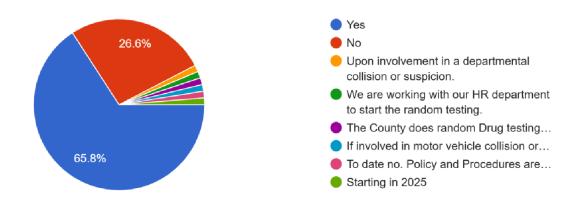
A MOTION to table until the next meeting was made by Mr. Moses: SECONDED: Ms. Hurley. The MOTION carried.

b) Mandatory Drug Testing Survey

Director Silver updated the Commission on the results of the Cannabis Regulation Impact survey.

Does your agency conduct random drug testing of certified officers?

79 responses



How do the Commission's marijuana requirements impact your recruitment? Has your agency lost recruits due to the current marijuana standards?

| Impact | Number of Responses | Percentage |
|---------------------|---------------------|------------|
| Little or No Impact | 66 | 83.5% |
| Some Impact | 10 | 12.7% |
| Unknown or Other | 3 | 3.8% |

| Does your agency have issues implementing the required drug testing for those applicants who have used between 1-3 years? | | | |
|---|---------------------|------------|--|
| Impact | Number of Responses | Percentage | |
| None | 74 | 93.7% | |
| Yes | 1 | 1.3% | |
| Not Applicable | 4 | 5.1% | |

c) CIT Model Program

Director Silver introduced a standard training curriculum for Crisis Intervention Team. The Commission discussed the possibility of making the standard training curriculum a mandatory minimum in order to receive a P-number from the Commission.

A MOTION to adopt the core elements with the objectives and make CIT a 40-hour course was made by Mr. Moses: SECONDED: Mr. Campbell. The MOTION carried.

Recorder's Note: Mr. Boatwright arrives at 9:35 a.m.

5. New Business

a) Commission Chair Selection

Director Silver asked the Commission members for nominations for Chair and Co-Chair.

A MOTION to continue with Col. Butler and Mr. Gibson as the Chair and Co-Chair was made by Deputy Lambirth: SECONDED: Chief Alston. The MOTION carried.

Recorder's Note: ASAC Koldjeski exits at 9:45 a.m. returns at 9:53 a.m., she was not present for the voice vote Recorder's Note: Mr. Kelly exits at 9:51 a.m. returns at 9:55 a.m. Recorder's Note: Ms. Harris arrives at 9:47 a.m.

b) ICE Administrative Warrants Job Aid

The Governor's Office contacted Commission staff to create a job aid for officers that will provide guidance for police officers that encounter individuals that have immigration administrative warrants at times when minimal resources are available. The Aid outlines that a police officer has no authority to enforce an immigration administrative warrant and the difference between an immigration administrative warrant and an immigration criminal warrant.

A MOTION to approve the ICE Administrative Warrants Job Aid was made by Mr. Moses: SECONDED: Chief Spaulding. The MOTION carried.

c) DPP EPICS Training PTSC Fund Request

Director Silver introduced the Director of the Division of Parole and Probation (DPP), Dr. Yolanda Bethea. Dr. Bethea addressed the Commission to ask for funding to send 10 members of her staff to Trainer the Trainer Effective Practices in Community Supervision (EPIC) evidenced based training through the University of Cincinnati Correctional Institute. The program takes place in three phases and will take approximately 8 months to complete. Those 10 trainers will train the 877 DPP staff. The Commission is asking for Dr. Bethea to come back after the program has been implemented to provide an update on the impact of the training for Maryland offenders.

A MOTION to Approve Funding (\$27, 500) for Recidivism DPP Training and request 1 year review contingent upon funds availability was made by Mr. Gibson: SECONDED: Ms. Harris. The MOTION carried.

A MOTION to Approve Funding (\$27, 500) for Recidivism DPP Training contingent upon funds availability was made by Mr. Campbell: SECONDED: Sheriff Hofman. The MOTION carried.

Recorder's Note: Recess from 10:22 a.m. to 10:44 a.m.

d) Model Vehicle Pursuit Policy Request

Ms. Hurley requested on behalf of Attorney General Brown that the Commission research and develop guidance and/or a model policy to assist Maryland Law Enforcement agencies in enhancing safety and reducing fatalities in regards to vehicle pursuits. The model policy would take into consideration population density and geographical diversity across the state.

A MOTION to table until after concerned bodies meet and add input was made by Ms. Harris: SECONDED: ASAC Koldjeski. The MOTION carried.

Recorder's Note: The Commission recessed for lunch at 11:15am. Chair Butler called the meeting back to order at 12:42 pm. Roll call was conducted and a quorum was present.

A MOTION to adjourn to go to closed session was made by Dep. Lambirth: SECONDED: Mr. Gibson. The MOTION carried unanimously.

The meeting adjourned to a closed session at 12:44pm.

Members voting in closed session: Lt. Col. Alford; Chief Alston; Chief Awad; Chief Aziz; Mr. Boatwright; Chair Butler; Mr. Campbell; Major Corell; Mr. Gibson; Ms. Harris; Sheriff Hofman; Ms. Hurley; Mr. Kelly; ASAC Koldjeski; Deputy Sheriff Lambirth; Ms. Martin; Mr. Moses; Ms. Radcliffe; Chief Spaulding.

Persons attending closed session: In addition to voting Commission Members, Director Silver; Deputy Director Mellady; Director Lyles; AAG Elice Ice; Chaka Cross; Carrie Layman; Katie Johnson; Kate Gossard.

Authority under § 3-305 for the closed session: Personnel matters

Topics actually discussed: Request for Recertification denied for an applicant of the Motor Vehicle Administration. Request for Certification approved for an applicant of the Bel Air Police Department. Request for Certification approved for an applicant of the Baltimore Police Department.

Recorder's Note: Ms. Hurley left the meeting at 3:05pm

A MOTION was made by Ms. Harris to adjourn to an open session: SECONDED: Mr. Gibson. The MOTION carried unanimously.

Recorder's Note: This concluded the closed session. The meeting adjourned to an open session at 3:43 p.m.

Ms. Cross announced the outcome of the items heard in closed session.

A MOTION to adjourn was made by Ms. Harris: SECONDED: Mr. Gibson. The MOTION carried. The meeting adjourned at 3:45 p.m.

These "minutes" are a synopsis of the Commissions' discussions and decisions and not a verbatim rendering of the proceedings.